

Are you a fully licensed, AASECT certified clinician who would like to join a sex positive non profit organization with a mission of providing quality, accessible, and affordable sex therapy, community education, and professional training services to the Triangle area and across North Carolina? If so, Carolina Sexual Wellness Center would love to talk to you about a full time Clinical Director opportunity!

## Who We Are

Located in the Raleigh/Durham area, CSWC is an unabashedly sex positive organization that honors and supports the unique sexual selves of each person we work with. We believe pleasure-based sex positive sexuality should be the norm and that all people should be empowered to determine what healthy sexuality and sexual expression look like for them.

We are committed to challenging destructive ideas about sex and gender that lead to pain, unhappiness, conflict, fear/anxiety, low self-esteem, and sexual dysfunction.

We affirm all sexual orientations, gender identities, relationship structures, and consensual and pleasurable modes of sexual expression as normal and potentially healthy. We work with individuals of all ages and backgrounds and are LGBTQ+ affirming, BDSM/kink aware, and poly friendly.

We unequivocally support the rights of trans folks, including the right to bodily autonomy and social and medical transition.

We work to foster understanding of how systemic oppression impacts individuals and society and include that awareness in everything we do.

As a non profit organization, we work to ensure that our sex-positive mission is shared in multiple ways: through sex therapy, by providing sex education to the broader community, and by developing/providing sex therapy training for professionals and the next generation of diverse sex-positive therapists and educators.

Diversity and inclusion are core values of CSWC. We believe that the organization is at our best when we are as diverse as the community we serve. We are committed to respecting and valuing people for who they are as individuals and to providing a positive, welcoming, and inclusive environment for all. We prioritize work-life balance and are advocates for our colleagues as we are for our clients.

## Who You Are

A fully licensed, AASECT certified sex therapist. Bonus points if you've been certified for at least two years or are AASECT supervisor certified as well!

A clinical leader who feels a connection with our values and shares our passion for our work. Passionate in the belief that healthy sexuality and sex education are essential to every person's overall health, well-being, and happiness.

Knowledgeable about the importance and nuance of working with diverse communities.  
Firm believer in providing non-judgmental care to all of CSWC's clients, especially the most marginalized like those who are transgender and gender expansive.  
Experienced with presenting/leading clinical training and experience or interest in development of clinical training.  
Comfortable with public speaking and networking.  
Have a robust understanding of HIPAA and compliance requirements and guidelines.  
Ongoing professional development and continuing education in the field of sex and gender therapy are important to you.  
Committed to contributing to a workplace environment in which inclusivity, diversity, equity, accessibility and liberation (IDEAL) is valued and supported.  
A resident of and licensed in North Carolina.  
Excited to be a part of a growing non profit organization!

Are you worried about applying because you feel you don't meet every single requirement? At CSWC we are dedicated to building a diverse, inclusive, and authentic workplace. If you're a fully licensed, AASECT certified sex therapist excited about this position but your past experience doesn't align perfectly with every qualification in the job posting, we encourage you to apply anyway.

#### What You'll Do

As Clinical Director at CSWC, you will oversee the clinical operations of our organization to ensure the provision of compassionate, affirming, and informed sex therapy services while maintaining a minimal caseload of clients. You will lead and manage a team of clinical staff, develop and manage clinical processes and procedures, and maintain compliance with regulatory standards. You'll collaborate with leadership and administrative staff to create a supportive, efficient, and productive clinic environment and promote a culture of compassion and inclusivity throughout CSWC. You'll lead our clinical training program, developing training for both internal and external use.

#### Pay & Benefits

At CSWC, we believe that pay transparency is key to ensure fair and equitable treatment of employees, reduce discrimination, and empower people with the knowledge they need to advocate for themselves. As a result, our job postings will always have a stated starting salary range.

The Clinical Director position is a full-time, salaried/exempt W-2 position with a starting salary range of \$85,000 to \$90,000 per year.

The position offers the following benefits:

- Hybrid work environment
- 2 weeks' paid time off

- SIMPLE IRA with match
- Annual training reimbursement

Please send a resume along with some information about yourself and your interest in joining our organization to [admin@carolinaswc.org](mailto:admin@carolinaswc.org). We can't wait to hear from you!